

### **Kaizen & Continuous Improvement (CIP)**

#### **What is Kaizen and Continuous Improvement and how will it help my workplace?**

In business, the strongest tend to flourish and the weak struggle or fade away. In order to gain a competitive advantage, it is vital that we continually seek ways to improve our current processes and methodologies. Organisations who take their eyes off this fundamental teaching, will fall behind.

Vative's Continuous Improvement training focuses on the way Toyota uses 'Kaizen' as an underlying principle, which is something that every employee practices daily - it is a mindset.

#### **Continuous Improvement is a competitive advantage**

Vative establishes a Continuous Improvement culture by developing the Continuous Improvement system within your business to a level whereby it is self-sustaining. Once established into the organisation's culture, Continuous Improvement delivers positive change - usually in the form of productivity and efficiency improvements. Improvements such as these, tend to make work easier for all, which then motivates people to actively seek the next improvement opportunity, whilst having a secondary effect of improving culture and morale.

The Kaizen and Continuous Improvement training delivered by Vative, focuses on instilling this culture as a routine and encourages the entire team to work jointly on resolving waste issues within the workplace.

Furthermore, Vative can provide training in project management and root cause analysis tools such as:

- DMAIC (Define, Measure, Analyse, Improve, Control);
- Fishbone / Ishikawa / Cause & Effect Diagram;
- 5 Whys;
- 8Ds; and
- Much more.

The diagram on the right shows a visual representation of improvement breakthroughs that are expected over a given time period, once Continuous Improvement has been implemented into the organisation's culture.

