

Business Transformation Specialist



✓	LEAN Six Sigma and 5S Expert
✓	Change Leader
✓	Business Strategy and Personal Coach
✓	Quality Management Systems / ISO 9001
✓	Safety Improvement
✓	ERP, Digital and Business Systems
✓	Learning & Development Systems
✓	People Development

Alfred assists people and organisations sustain their business for the long term.

As a business consultant, coach and trainer, Alfred specialises in LEAN Six Sigma & 5S, Quality and Safety Improvement, Learning & Development, Change Management and Business Systems.

His extensive experience includes over 20 years at Nestlé in various management roles in manufacturing and operations across Asia, Australia, New Zealand, and the Pacific Islands.

In his consultancy and workplace training delivery, he emphasises the practice of *Virtues* through character education to encourage leaders to display excellence and ethics in the workplace.

He is a motivated self-starter with strong stakeholder engagement, influencing, coaching and problem solving capabilities with over 14 years' experience as a senior LEAN and Continuous Improvement practitioner, 7 years in people management and over 5 years in implementing and improving Quality, Safety and Environment Management Systems.

Positions held:

- Business Transformation Specialist (consultant and trainer) – Vative 2013 to present
- Member, Board of Directors – Australian Lasallian (Asia-Pacific) Foundation 2015 to present
- Head of Safety & Health, Oceania Region – Nestlé Australia 2011 – 2013
- OE / Quality Systems Manager, Oceania Region - Nestlé Australia 2003 - 2011
- CI, Manufacturing, Projects Manager, Gympie Factory - Nestlé Australia 1995 – 2003
- Industrial Engineer / Team Leader – Nestlé Philippines 1992 – 1995

Key LEAN/Six-Sigma Experience:

- LEAN methods and tools – 5S, value stream mapping, problem solving methodology, visual management, KPI performance management, line efficiencies, labour/workload improvement, inventory control, quick changeovers, work standardisation, process flow, quality tools
- DMAIC (problem solving) projects
- Goal Setting and Strategic Planning
- People Development and Culture Change
- Australian Certified Trainer and Assessor with experience in delivering customised LEAN and Six-Sigma Training and Project Implementation programs for the Australian Industry.

Key projects:

- LEAN Six Sigma and 5S implementation and Continuous Improvement culture development in various industries: window manufacturer, multinational warehouse/distribution centre, steel manufacturers, food manufacturers, flexible packaging, door hardware specialists, webbing manufacturer, jewellery manufacturer and retail
- Quality Management System development and implementation (leading to ISO 9001) at a desalination equipment manufacturer
- ERP and Systems implementation – business process analysis, project and change management at a building products manufacturer

Qualifications:

- 2015 LEAN Expert Certification - Lean Six Sigma Society of Professionals (international)
- 2014 Certificate IV – Training and Assessment TAE 40110 - Plenty Training
- 2012 International General Certificate in OH&S, completed with Credit NEBOSH - National Examination Board in Occupational Safety and Health (UK)
- 1992 Bachelor Degree in Engineering (Industrial/Management), minor in Mechanical Engineering - De La Salle University

Client Testimonials:

"I can honestly say that the lean management training that Alfred provided us with has impacted on a change in overall culture and the way we do things within our workplace. Creditability must be given to Alfred's level of passion, enthusiasm as well as the depth of his knowledge and ability to communicate it!"

*Spencer Lowndes
Managing Director - Access Hardware*

"Alfred is very detail-oriented and produced some great results for our company. A very passionate and committed to producing results. Great guy to work with and all the employees connected well with his coaching methods. Alfred switch on the light for all, things just seem so much brighter! Thanks! "

*George Semertzidis
Managing Director - Arnold Webbing*

"Alfred led a highly engaging and effective Lean training course within our business. Over this project Alfred exhibited extensive knowledge of waste elimination and continuous improvement methodologies to improve our business."

*Luke Maunsell
Operations Manager – GM Holden*

"Alfred and his firm Vative conducted a VSM audit and then undertook training of my two managers who have taken to their Lean Management course like ducks to water. Alfred has inspired them and provided excellent counselling and support as their tutor."

*Garry Holloway
Owner - Holloway Diamonds*

Alfred Ablaza | Business Transformation Specialist | **Vative** - Truly Innovative
260A Blackburn Rd, Glen Waverley, VIC 3150
Office: 1300 VATIVE (82 84 83) | M: +61 411 516 827
E: alfred.ablaza@vative.com.au

Web:  **Vative** SIX-SIGMA

LinkedIn